

### Introduction

This self-completion questionnaire was devised as a supplement to the European standard questionnaire used by the Survey of Health, Ageing and Retirement in Europe (SHARE). Its aim is to help us focus on Austrian priority topics and answer research questions that are particularly relevant in our country.

Key issues of the questionnaire will be work-life-balance, further education for older employees and home care.

Organising our working hours more flexibly is becoming more and more important in our society, and so are improved work-life-balance and further education for employees over 50. This is why we aim to improve the health situation of employees, helping those over 50 to balance their work and leisure time more easily.

Please help us by filling in this questionnaire as soon as possible. You can post it back to us using the enclosed pre-paid envelope.

We would like to assure you that all your answers will remain strictly confidential. They will be processed anonymously and for scientific purposes only.

Thank you very much for helping us with our survey!

Linz, January 15,2013

Mag. Nicole Halmdienst (project team)

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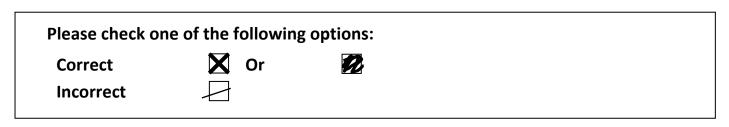
Univ.-Prof.Dr. Rudolf Winter-Ebmer (project manager)

R.W.

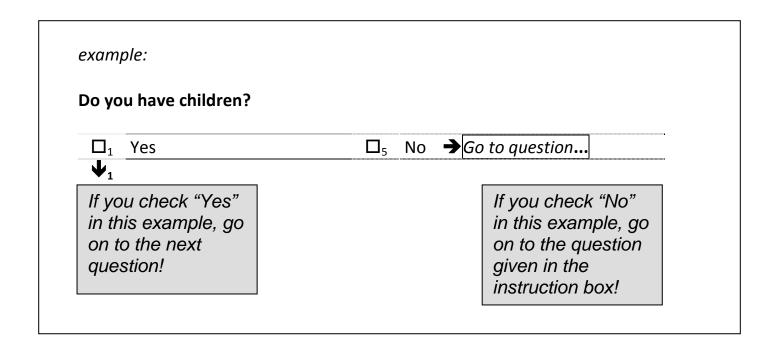


## How to fill in this questionnaire

Most of the questions on the following pages can be answered by simply checking the box below or alongside the answer that applies to you.



Please proceed question by question. Skip questions only if there is an explicit instruction to do so.



## How to return this questionnaire:

If the interviewer is still in your home when you have completed the questionnaire, please hand it back to him or her. If not, please return the completed questionnaire in the pre-paid envelope as soon as you possibly can. If you need a replacement envelope, please call IFES at the toll-free number 0800 22120012.

Please start the questionnaire at question 1 on the next page.

1.	Arey	you cu	irrentiy emp	loyed of loo	King i	or a j	301			
	$\square_1$	Yes			$\square_5$	No	<b>→</b> Go to	question <b>-1</b>	.0-	
2.	Would	d you	appreciate a	n opportun	ity to	reduc			<u>'</u>	
$\Box_1$	Yes,	I wou	ld appreciat	e the opport	tunity,	even	if my inco	me would k	pe reduced	
$\square_2$			nly if my inco				-			
$\square_3$	No	<b>→</b>	Go to questi	on <b>-4</b> -						
3.				educe your	worki	ng ho	urs? Pleas	se give us y	our main rea	son.
			reasons							
			e to reduce							
			te to have m			•		e with my f	amily	
		•	nore time in							
	······		e to have tin	ne for furthe	er edu	catior	1			
$\square_6$	Non	e of ti	ne above							······································
4.		Yes	end further t	raining cou	rses du	uring No	<u>-</u>	2 months? nuestion -7-		
5.	What	was t	he main reas	son for takir	ng the	cours	es?			
	$\square_1$	Profe	essional train	ing	$\square_2$	Pers	onal Intere	est <b>→</b> <i>Go to</i>	o question <b>-7</b>	
6.								during the	past 12 mon	ths?
			ber of cours	-		-				
	b)	Over	all length of	courses (on	avera	ge):		ho	ours	

7.	The following	questions con	cern the field	of work-related	I training courses.
		<b>4</b>			

How much do you agree on the following statements? Please tick one box in each row.

		Strongly agree	Agree 	Disagree	Strongly disagree	Does not apply
		lacksquare1	lacksquare2	<b>▼</b> <sub>3</sub>	▼4	<b>V</b> <sub>5</sub>
a)	I would appreciate the opportunity to attend work-related training courses chosen by myself.	$\square_1$	$\square_2$	$\square_3$	$\square_4$	$\square_5$
b)	I would like to generally receive more offers concerning work-related training courses.	$\square_1$	$\square_2$	$\square_3$	$\square_4$	$\square_5$
e)	I would like to receive more offers concerning work-related training courses from my employer.	$\square_1$	$\square_2$	$\square_3$	$\square_4$	$\square_5$
f)	My employer's training programme is not interesting for me.	$\square_1$	$\square_2$	□₃	$\square_4$	$\square_5$
c)	My employer does not appreciate further training as much as I would like.		$\square_2$	$\square_3$	$\square_4$	$\square_5$
d)	I would like my employer to pay for further training courses.	$\square_1$	$\square_2$	$\square_3$	$\Box_4$	$\square_5$
h)	I am not much interested in work-related training courses.	$\square_1$	$\square_2$	$\square_3$	$\square_4$	

8.	Are yo	u prepare	ed to accept a s	smaller pens	ion in ord	ler to retire	earlier?	
	$\square_1$	Yes		$\square_5$	No			
				Seite -	4 -			

9.	Which of the following offers would make it easier for you to stay on the job longer and retire at a higher age?
	Please check the boxes alongside all answers that apply and <b>then proceed to question</b> -11-(question -10- does not apply to you).
$\Box_1$	Reducing my working hours
	Switching to a less burdening job or position
$\square_3$	More or better support in health matters
$\square_4$	Further training
$\square_5$	More acknowledgement and acceptance from my employer
$\square_6$	None of those, my working situation is perfectly satisfactory
$\Box_7$	None of those, I plan to retire as soon as possible
	Which of the following offers would have helped you to stay on your job longer and retire at a higher age?
	Please check the boxes alongside all statements that apply to you.
$\Box_1$	I have never had a job
$\square_2$	Reducing my working hours
$\square_3$	Switching to a less burdening job or position
$\square_4$	More or better support in health matters
$\square_5$	Further training
$\square_6$	More acknowledgement and acceptance from my employer
$\Box_7$	None of those/does not apply to me (I retired late)

# The last 4 questions concern nursing care:

		Yes		$\square_5$	No <b>→</b> Go	to questio	on - <b>15</b> -		
12.	do you By pay	u require? ving for profes	professional assis ssional assistance v at is funded e.g. via	we m	nean any	kind of ass	sistance		
<b>□</b> ₁	Home	e care services	S						
		e nursing							
$\square_3$		s on wheels							
$\square_4$	Day c	are facilities							
	24-hc	our care							
$\square_5$	2 1 110								
$\Box_5$		elp groups							
	Self-h		. visitation service						
$\Box_6$	Self-h Other								
$\Box_6$ $\Box_7$ $\Box_8$	Self-h Other No, n	r services, e.g. one of the ab		embe		o to questic	on- <b>15</b> -		
□ <sub>6</sub> □ <sub>7</sub> □ <sub>8</sub> 13. /	Self-h Other No, n Are you  Did this	one of the above	ove	<b>□</b> <sub>5</sub>	No→G			give up th	neir job
□ <sub>6</sub> □ <sub>7</sub> □ <sub>8</sub> 13. /	Self-h Other No, n Are you Did this	services, e.g. one of the above u being cared Yes	for by a family me	<b>□</b> <sub>5</sub>	No→G			give up th	neir job
13. <i>I</i>	Self-h Other No, n  Are you  Did this Decause Had t	yes  s family mem e of this?	for by a family me	<b>□</b> <sub>5</sub>	No→G			give up th	neir job

<b>15</b> .	Finally,	please	state	vour	sex and	d birth	vear:
TJ.	i iiiaiiy,	PICUSC	Juice	your	JCA GIII	<i>a</i>	y car .

a) <b>I am</b>	
Male	
Female	
b)I was born in (Janr)	

Thank you very much for taking the time to answer our questions. Please give the questionnaire to the interviewer or post it back in the envelope provided.

THANK YOU VERY MUCH FOR YOUR COLLABORATION!

### How to return this questionnaire

Please return the completed questionnaire in the pre-paid envelope provided. *If you need a replacement envelope, please call IFES* at the toll-free number 0800 22120012.

## Legal notice:

This survey is being conducted by IFES (Institute for Empirical Social Studies, Vienna), on behalf of Johannes Kepler University Linz.

In Austria the survey receives financial support from the Federal Ministry of Science, Research and Economy, the Federal Ministry of Labour, Social Affairs and Consumer Protection, the European Union (7<sup>th</sup> framework programme) and the National Institute on Ageing (NIA).

For further information please refer to our website www.share-austria.at (only in German) or to www.share-project.org.

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